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Kingdom of Cambodia Nation Religion King Royaume du Cambodge Nation Religion Roi

INFORMATION CIRCULAR

05 December 2024

TO:

All ECCC/UNAKRT Staff

FROM:

Kranh Tony

Acting Director, Office of Administration, ECCC

**Knut Rosandhaug** 

Deputy Director, Office of the Administration, ECCC and Coordinator, UNAKRT

## Official Holidays for 2025

A. For ECCC staff: In accordance with the sub-decree ២០៤ អនក្រ.បក issued by the Royal Government of Cambodia on 29 August 2024, the national side of ECCC will observe the following public holidays:

1	01st January (Wednesday)	International New Year's Day	
2	07 <sup>th</sup> January (Tuesday)	Victory over Genocide Day	
3	8 <sup>th</sup> March (Saturday)	International Women's Day	
4	14 <sup>th</sup> April (Monday)		
5	15 <sup>th</sup> April (Tuesday)	Khmer New Year	
6	16 <sup>th</sup> April (Wednesday)		
8	01st May (Thursday)	International Labor Day	
9	11 <sup>th</sup> May (Sunday)	Visak Bouchea Day	
10	14th May (Wednesday)	King Norodom Sihamoni's Birthday	
11	15 <sup>th</sup> May (Thursday)	Royal Ploughing Ceremony	
12	18 <sup>th</sup> June (Wednesday)	Queen Norodom Monineath Sihanouk's Birthday	
13	21 <sup>th</sup> September (Sunday)	\	
14	22 <sup>th</sup> September (Monday)	Pchum Ben Day	
15	23 <sup>th</sup> September (Tuesday)		
16	24 <sup>th</sup> September (Wednesday)	Constitutional Day	
17	15 <sup>th</sup> October (Wednesday)	Commemoration day of King Norodom Sihanouk	
18	29 <sup>th</sup> October (Wednesday)	Coronation Day	
19	4 <sup>th</sup> November (Tuesday)		
20	5 <sup>th</sup> November (Wednesday)	Water Festival	
21	6 <sup>th</sup> November (Thursday)		
22	09 <sup>th</sup> November (Sunday)	Independence Day	
23	29 <sup>th</sup> December (Monday)	Peace Day in Cambodia	
Natural halidaya failing an a guardayad (Caturdayan Canday) illi illi illi illi illi illi illi il			

Note: holidays failing on a weekend (Saturday or Sunday) will not be carried forward to the next working day. ECCC staff will not observe official holidays of UN, as listed under section B below.

**B.** For UNAKRT staff: Subsequent to UN Country Team's endorsement, the public holidays for 2025 for the United Nations system in Cambodia have been designated as follow:

1.	1 January (Wednesday)	New Year's Day
2.	31 March (Monday)	Eid al-Fitr*
3.	14 April (Monday)	Khmer New Year
4.	15 April (Tuesday)	Khmer New Year
5	6 June (Friday)	Eid al-Adha**
6	22 September (Monday)	Pchum Ben Day
7	23 September (Tuesday)	Pchum Ben Day
8	4 November (Tuesday)	Water Festival
9	5 November (Wednesday)	Water Festival
10	25 December (Thursday)	Christmas

<sup>\*</sup> Eid al-Fitr falls on Sunday, 30 March 2025, but will be observed on Monday, 31 March 2025.

In accordance with General Assembly resolution 52/214 and decision 52/468, the two mandated holidays Eid al-Fitr and Eid al-Adha are required to be included as official holidays for all duty stations.

<sup>\*\*</sup> Eid al-Adha falls on Saturday, 7 June 2025, but will be observed on Friday, 6 June 2025.